

A shared vision of a world in which resources and power are equitably distributed

Never, never and never again shall it be that this beautiful land will again experience the oppression of one by another.

Nelson Mandela



The shared understanding that people have the right to have their basic needs met and that providing for these needs is not a favour but a moral responsibility

Charity would be no more if we did not make somebody poor

William Blake

THE
80 RICHEST PEOPLE OWN
THE SAME WEALTH
AS THE 3.5 BILLION
POOREST PEOPLE



**EVEN
IT UP** | 
OXFAM

At the very least: Do no harm



Solidarity

Solidarity requires that one enter into the situation of those with whom one is in solidarity; it is a radical posture

Paulo Freire in Pedagogy of the Oppressed



With wrath and mercy
on the side of the poor

The Power of Listening

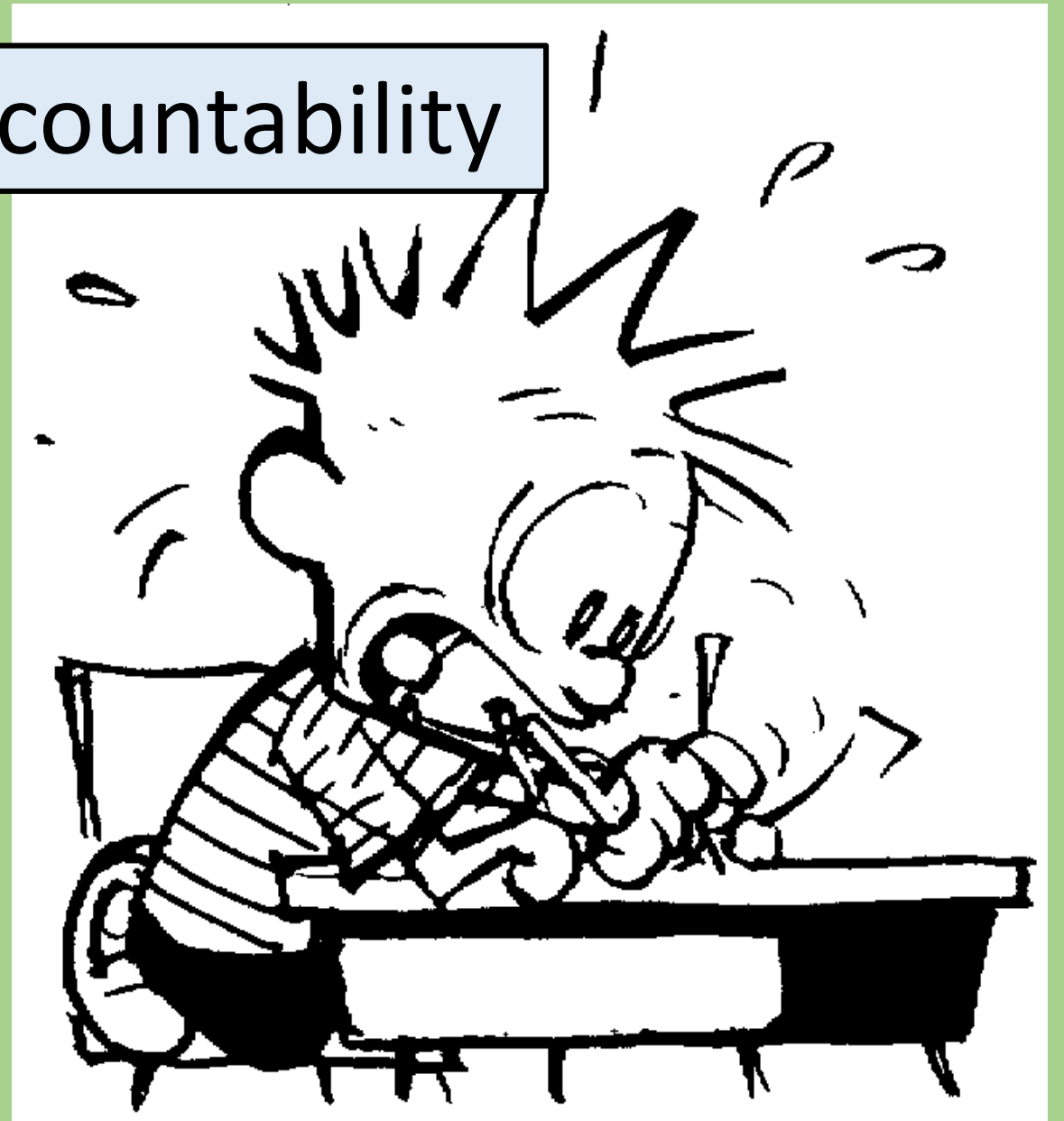
I know you
believe that you
understood what
you think I said
but
I am not sure you
realize that what
you think you
heard is not what
I said



Trust and Mutual Accountability

Organizations are deemed trustworthy when their communication feels open, honest, spontaneous, personal and to the point.

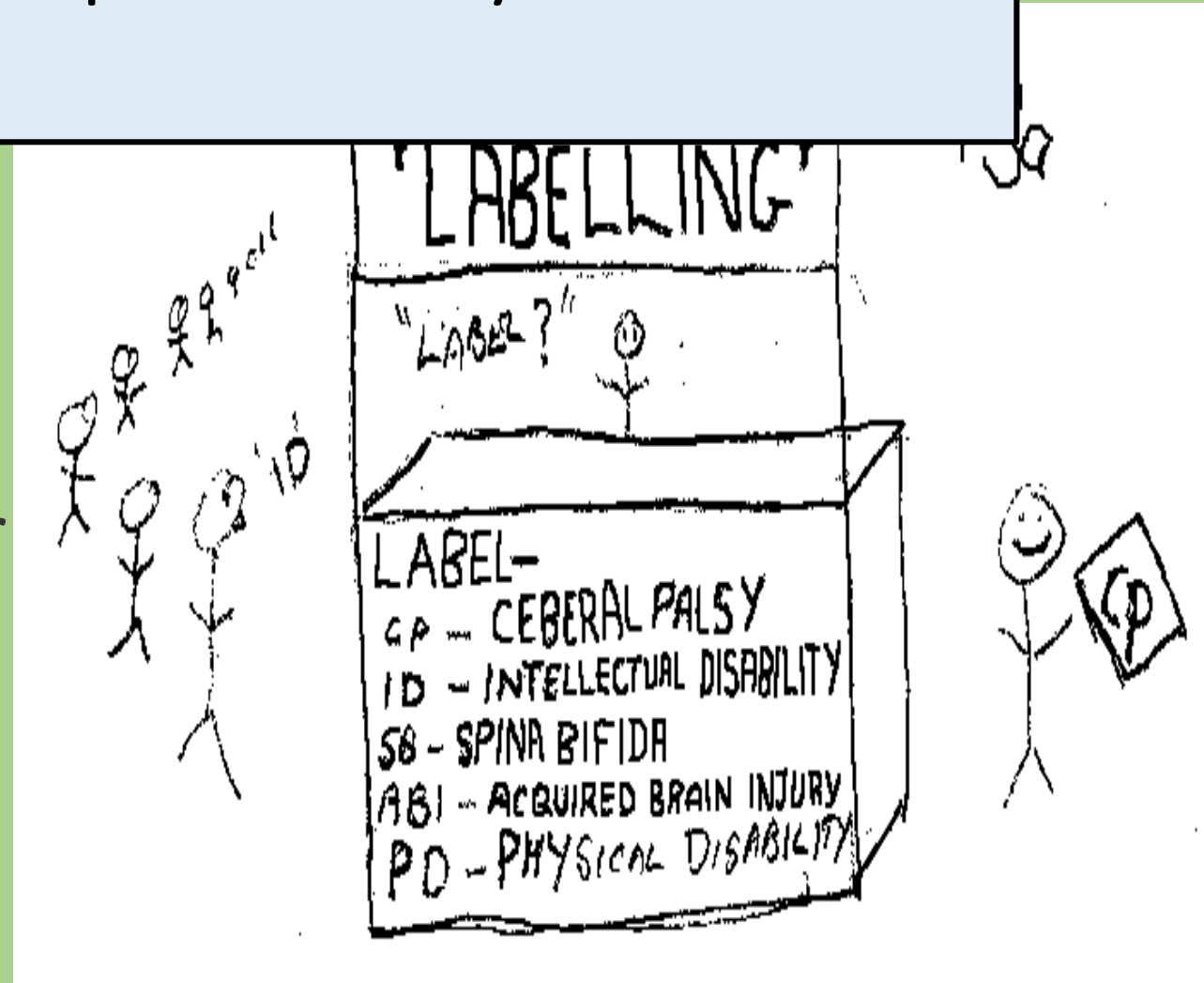
Edelman Trust Barometer



Respect for the integrity of those who benefit from services funded by donor agencies and implemented by frontline organizations

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.

Maya Angelou



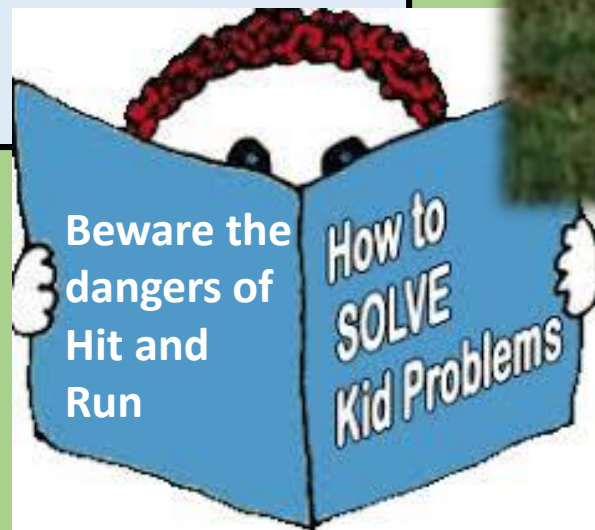
The shared responsibility to speak out against injustice

We must always take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented. The opposite of love is not hate, it's indifference.

Elie Wiesel



Consistency of
presence,
practice, and
commitment-
embrace the
journey



Relationship, relationship, relationship

Friendship is born at that moment when one person says to another, 'What! You too? I thought I was the only one'

C.S. Lewis

